

Sheryl D. Phillips, M.A.

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Sheryl Phillips, a leadership consultant and executive coach, has partnered with leaders for over 25 years to create more effective and forward-thinking organizations. She works at the individual, team and system level providing executive coaching, leadership development, organizational development and strategic and business planning. Sheryl is on the faculty of the internationally acclaimed Georgetown University's Leadership Coaching Program (since 2001) and is a Director for the new Executive Certificate for Transformational Leadership. Prior to beginning her own practice in 2001, Sheryl spent a decade as a Senior Human Resources Executive, giving her a unique insider perspective on the challenges and complexities of leadership life. Her career focus has been, quite simply, service for the sake of positive change in the world.

Sheryl provides Executive Coaching to individual leaders and leadership teams and has worked with hundreds of clients across the public, non-profit and corporate sector, in the US and internationally. Sheryl's coaching style has been described as insightful, a blend of persistent and patient, challenging and supportive. She is known for her good humor, easy manner, southern charm and solid sensibilities. While each coaching engagement presents unique focus areas particular to the client, Sheryl finds recurring themes with leaders of

- creating time to reflect on and plan for larger issues and strategy;
- developing a more effective "leadership presence;"
- creating more effective teams;
- managing the vastly different employees they supervise;
- influencing up, down and across the organization; and
- rediscovering core skills of effective conversation and coordination.

Sheryl has her Master's degree from the College of William and Mary and a Bachelor's degree from Auburn University. She is a Certified Professional Coach by the Newfield Network; and a certified Somatic Coach by The Strozzi Institute. She has a certificate in Organizational Learning from George Mason University and is a graduate of the Harvard Kennedy School's program for leadership practitioners. She is a qualified Myers-Briggs Administrator and is certified in leadership assessment instruments from the Center for Creative Leadership, Hogan, The Hay Group, Lominger and The Leadership Circle.

A sampling of clients includes the Department of Education, the Securities and Exchange Commission (SEC), FINRA, CFPB, FHFA, National Institutes of Health (NIH), National Science Foundation (NSF), NRECA, Hillel International, Schusterman Foundation, NEI, Amtrak, Technoserve, Pricewaterhouse Coopers, several Top 100 law firms, The Partnership for Public Service, and many others.